

2024

VOLUNTEER ENGAGEMENT

We surveyed our volunteers in 2024 about their experience and the results are in!

196 volunteers joined **12** BTE sites around the world



“ Professionally, I think I even gained a bit of **confidence in myself**. Seeing the students’ reactions made me realize the impact. ”



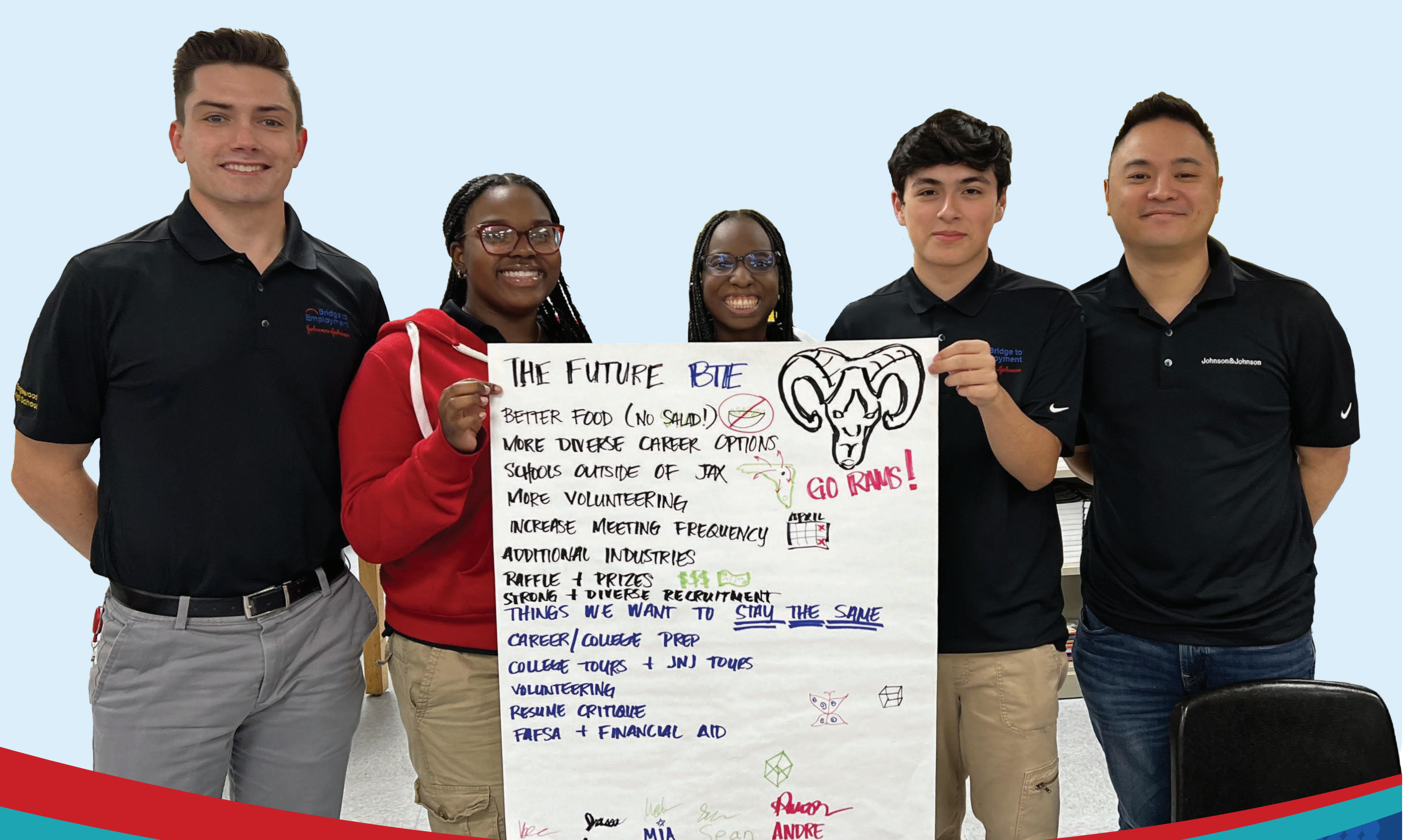
TOTAL VOLUNTEER HOURS: **2,916**

- ✓ 97%¹ of volunteers feel the BTE program helped them gain a **better understanding of young people in their community**.
- ✓ 97%¹ of volunteers believe the BTE program is a great way to **demonstrate J&J’s Credo**.
- ✓ 98%¹ of volunteers agree BTE is a **worthwhile experience for the students**.
- ✓ 88%¹ of volunteers indicated volunteering with BTE **improved their ability to work with others**.

1 | Volunteer data based on survey of Johnson & Johnson employees volunteering with the BTE program in 2024 (n=125). Percentages reporting volunteers’ thoughts and feelings are Volunteers who responded: “Strongly Agree/Agree.”



“ At first, the students didn’t know what STEM²D was or how they could build a career with it. But now, they talk about where they want to apply, and what career path they want to follow. It feels like **they’ve found a milestone, not just for their studies, but for their lives**. ”



“ BTE gave me **new ideas and fresh perspectives** from new generations to integrate with my role and work processes. ”

“ I love the opportunity to volunteer. It helps me feel like I am actually **living Our Credo**. ”

