

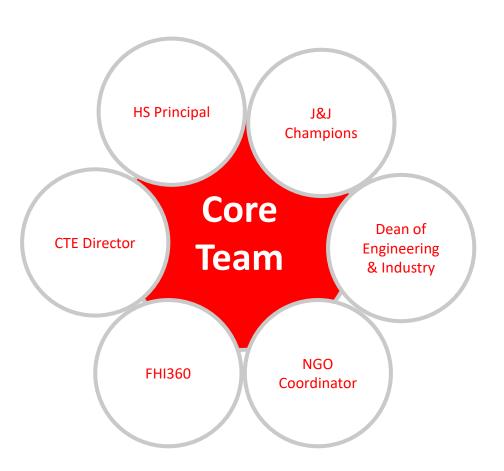
BTE Two-Year Sustainability Model ABTS 2023



Bridge to Employment Johnson & Johnson

Partners & Core Team







Programming – 3 Pillar Summary

BUILD FOUNDATION	PROVIDE EXPOSURE	FACILITATE PLAN
Soft Skills Coaching	Industry Tours & Presentations	Goal Setting
Tutoring	Collegiate Tours	Higher Education Plan
Standardized Test Prep	Trade School Tours	Professional Plan
Professional Workshops	Community Service	Brand Building





Overview

- 2-year program
- 2x per month + summer events
- 3-hour sessions
- Midway Sophomore year to midway Senior year
- 60 hours of school year programming
- 20 hours of summer programming
- 30 students
- Economically challenged schools

Year 1

- Intro to program (career day at school)
- Student applications
- JNJ volunteer recruiting and training
- Kickoff (all partners, stakeholders, sponsor, parents invited)
- Team building
- JNJ campus visits
- Mental Health Resilience Talks
- BTE alumni panels
- Community service
- Pod-style structure
- Personality Test
- Tutoring
- Evaluation

Year 2

- College tours and applications
- Study skills workshops
- Financial aid workshops
- Resume workshop
- Public speaking practice
- LinkedIn workshop
- Mock interviews
- Job shadowing
- Goal setting workshop
- Tutoring
- Live surgery (virtual)
- Career panel
- Domestic exchange program
- Evaluation