

ABTS Session Notes

Date: Wednesday November 8th, 2023

Session Name: BTE Shark Tank

Session Time: 8:30 a.m.- 9:45 a.m.

Attendance: All invited attendees

Session Highlights & Takeaways

- **Table 5**
 - Needs to meet the needs of school
 - Significant SP to understanding the needs, student, context and background
 - Frequency- 6 to 8 hours per months
 - 60 to 80 hours per year
 - Activities:
 - 4 Pillars
 - Personal Development & Inspiration
 - Team building
 - Presentations
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 - Exploration & Connection
 - J&J Site Visits
 - Job shadowing

- Innovation & Gamification
 - Negotiation skills
 - Toastmasters
- Student Empowerment
 - Leadership Champion
 - Reverse Mentorship
 - Yearbook Development
- **Table 4**
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 - 2 years
 - Mid through year 11 and 12 so there is time for revision
 - 50 students
 - 81 hours per year
 - Face to face modality
 - Activities
 - Building Trust & Community
 - Game of Life- Fab Life (
 - Interview Practice
 - Choosing 5 Jobs to shadow
 - Keeping FHI 360 as a key partner
- **Table 1**
 - 2 year model
 - Strong partnerships and a core team
 - 3 Pillars
 - Building Foundation
 - Soft Skills
 - Coaching
 - Providing Exposure
 - Industry Tours
 - Collegiate tours
 - Community Service
 - Facilitate Plan
 - Goal Setting
 - Birkman
 - Career panel

- Financial Aid Workshops
 - Deep Dive
 - 2 year
 - Summer events as well
 - Each session 3 hours
 - Mid way through sophomore to mid way through senior year
 - Continue communication through end of high school
 - 60 hours per year, including 20 hour of summer programming
 - 30 students
 - Recruiting for students and volunteers at the same time
 - Team building to start right after kickoff
 - Pod style mentoring
 - Engaging Alumni
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- **Table 2**
 - 80 hours per year for programming
 - Activities
 - Field tour Experience
 - Personality assessment
 - Cultural Tours
 - Resilience training
 - Communication
 - BTE Alliance- connect sites in the region for company tours across region
 - Frequency: TBD by location
 - Connect with Interns at J&J to have them as part of BTE as their scope for near peer mentors
 - Collaboration- youth driven
 - BTE Student Exchange Program
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- **Table 3**
 - Minimum of 50 hours – 1 session per month
 - Include alumni and student ambassadors
 - Life skills
 - Education, Exposure and Experience
 - College Visits
 - Company Visits

- Community Service
- Overnight camps
- Team building
- Education Support
- Things to keep
- Kickoff Session
- Personality Assessment
- BTE World Wide Network- keep connections going
- Mental health and wellbeing
- Making inclusive spaces
- Time Management
- Healthy Eating