



BTE Global Youth Leadership Council 2020-2021

QUARTER 1 REVIEW

NATIONAL INSTITUTE FOR
WORK & LEARNING

FEBRUARY 2021



TODAY'S LEADERS TAKING ON TOMORROW'S CHALLENGES

A Youth Council is an advisory body composed of local youth, or in the case of BTE, global youth representing local BTE sites. Youth Leadership Council (YLC) members provide advice and counsel to local governing bodies, advisory boards, and community organizations. The 2020-2021 BTE Youth Leadership Council has also developed a youth-led vision and is driven to implement and participate in a variety of youth-identified community initiatives.



YLC PURPOSE

Youth councils promote engagement among youth by:

- ✓ Giving them a formal role in local decision-making
- ✓ Offering real-world experiences with elected and advisory bodies
- ✓ Providing them with an opportunity to develop leadership skills and learn how the BTE program operates
- ✓ Increasing voice and communication between youth and adults, and among youth themselves
- ✓ Fostering a sense of responsibility, accountability, empowerment, and service



SESSION LOGISTICS

The 2020 – 2021 YLC members meet on a monthly basis to develop their impact. Sessions are youth-led and managed by FHI 360's NIWL appointed staff.

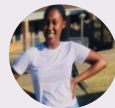
- ✓ Virtual sessions every 3rd Sunday of the month at 10am EST
- ✓ YLC members elected their own leadership board
- ✓ Consistently review, develop, and update their vision

The BTE YLC Mission

Recognizing the critical value of youth voice and governance, Johnson & Johnson and FHI 360 sought active Bridge to Employment (BTE) youth to serve on the 2020-2021 global Youth Leadership Council (YLC). The eight-member YLC gives youth a platform to voice their opinions and shape current and future global BTE programming. YLC members share their experiences and make recommendations to advance BTE student learning, engagement, and retention. Continuing their commitment and excellence in service, three former 2019-2020 BTE YLC members have joined the 2020-2021 YLC to serve in an advisory capacity. Together, these 11 youth leaders meet once a month to plan, design, and execute their impact on a global scale.

Faces of the BTE YLC

2020-2021 BTE YLC Members



Sinazo Bonga
BTE East London, South Africa
BTE Alumna
YLC Representative



Jamila Chaddad
BTE Limerick, Ireland
BTE Year 2 Participant



Allie Chang
BTE Athens, Georgia, USA
BTE Year 2 Participant



Melanie Gonzalez Olivios
BTE Puebla, Mexico
BTE Year 1 Participant
YLC Vice President



Noor Khan
BTE High Wycombe, United Kingdom
BTE Year 2 Participant
YLC Secretary



Trisha Prajapati
BTE Franklin, New Jersey, USA
BTE Year 1 Participant
YLC President



Marilyn Teutle Cuautle
BTE New Brunswick, New Jersey, USA
BTE Alumna



Phetolo Tshukudu
BTE Tswelopele, South Africa
BTE Year 2 Participant

BTE YLC Advisors



Aliyah Saleem
BTE Bound Brook, New Jersey, USA
YLC 2019-2020



Brenda Martinez
BTE Mexico City, Mexico
YLC 2019-2020



Miracle Moore
BTE Trenton, New Jersey, USA
YLC 2019-2020



Quarterly Reflections

Council members and advisors have committed themselves to a year of excellence and outputs. Beginning their 1-year term of service in November 2020, council members united to create a global vision for the year. While sessions were facilitated by FHI 360 staff, it was the youth themselves who created the monthly meeting agendas, drafted meeting minutes to capture key points and hold one another accountable, as well as came prepared each convening with feedback from their local sites, innovations for effective programming, and a dedication to serve.

NOVEMBER 15, 2020

NOVEMBER AGENDA

- YLC Introductions
- Development of Council By-Laws
- Creation of Leadership Roles & Responsibilities
- Local Site Insights

This session marked the kick-off of the 2020 – 2021 YLC. Members came together for the first time and introduced themselves by presenting a personal narrative. These combined personal narratives soon transitioned to the BTE YLC public narrative, where all members translated their personal values into council actions. Members elected to follow in their 2019-2020 YLC advisors' footsteps and agreed to the development of council by-laws and leadership opportunities within the council. Each YLC member had an opportunity to share local site updates, favorite experiences, and opportunities for growth they would like to see included in the future.

December 20, 2020

DECEMBER AGENDA

- Drafting Meeting Minutes
- Council By-Laws
- Roles & Responsibilities
- Youth Move National
- YLC Vision

This session began with a lesson in drafting meeting minutes, a critical skill not only needed to capture the essentials of each YLC meeting, but also required as they enter the future post-secondary and workforce areas. Council members developed a system whereby each member would be delegated an agenda item to capture minutes for at each YLC session. All meeting minutes are stored in one shared Google drive file for easy access and review. After this quick lesson, council members reviewed draft by-laws they worked on in-between sessions. These by-laws outlined member responsibilities, expectations and accountability measures, and set a standard of excellence for the year. Council members were also provided with an introduction to a variety of professional development opportunities offered by Youth Move National, an organization dedicated to youth voice, development, and advocacy. YLC members showed great enthusiasm and interest in these offerings and incorporated them into their vision and planning for the year.



January 10, 2021

JANUARY AGENDA

- YLC Leadership Speeches
- YLC Reflections
- Youth Move National
- YLC Vision Continued

During this session, council members completed leadership speeches and voted on final leadership positions, including YLC President, Vice President, and Secretary. Council members also had a chance to watch a brief video spotlighting the [2019-2020 YLC Reflections](#), where former council members shared favorite memories, lessons learned, and revealed some of their proudest moments. Council members spent the remainder of the session finalizing their vision for the year, including the development of a youth-led, youth-focused wellness webinar they will implement later this spring (2021). This webinar will utilize the lessons learned through Youth Move National's professional development offerings.



February 21, 2021

FEBRUARY AGENDA

- Youth Move National Professional Development

YLC members had the opportunity to participate in a professional development workshop facilitated by Youth Move National. YLC members learned time management best practices; cultural reflections including visible, unseen, and deep culture; and were trained in mental models. YLC members explored the ladder of inference, internal bias, as well as assumptions. Members were provided with concrete strategies and action steps on how to interrupt biases.