

BTE – Tswelopele, South Africa Program Model

Target Population: 45 – 50 Grade 10 students attending Tswelopele Secondary School in school year 2020.

Inputs	Program Activities		Short Term Outcomes		End-of-Grant Outcomes	Long-term Outcomes
	Type of Activity	Output	Year 1 Outcomes	Year 2 Outcomes	Year 3 Outcomes	
	Academic Enrichment Career Exploration & Readiness Higher Education Awareness & Preparation Community Engagement & Leadership					
Johnson & Johnson Corporate	Extra Lessons	<ul style="list-style-type: none"> 3 lessons / month Y1,2,3 3 peer tutoring (Y1,2,3) 	BTE learners regularly attend school and program activities.	BTE learners are confident in their abilities.		
Johnson & Johnson Medical	Career Exploration	<ul style="list-style-type: none"> 1 Career Assessment in Y1 2 Company tours / Y1,2,3 5 X Guest Lectures / Y 1,2 1 Live Surgery / Y3 Career Guidance, ongoing Job Shadowing, Y2 & Y3 6 Entrepreneurship lessons 	BTE learners feel connected to the program and have a sense of belonging.	BTE learners are disciplined and exhibit study skills/requirements.	85% of BTE learners complete the three-year BTE program.	Increase in the number of youth enrolling in higher education.
Janssen Pharmaceutical			More learners are enrolled in Math and Science subjects.	BTE learners improve grades in Math and Science.	80% of the BTE learners taking STEM subjects obtain passing marks.	Increase in the number of youth pursuing STEM ² D careers
NICDAM	Career Readiness Workshops	<ul style="list-style-type: none"> 4 workshops / Y 1,2 	BTE learners are motivated to do well in school.	BTE learners pass Grade 11 and submit marks to institutions of higher education.	100% of BTE graduates pass the matric.	
Tswelopele Secondary School	Post-Secondary Exposure & Preparation	<ul style="list-style-type: none"> Info on HE options, Y1 2 open days / Y2 or Y3 Application support in Y3 Bursary Support in Y3 	BTE learners pass Grade 10.	55% of BTE learners achieve Bachelors and Diploma requirements.	65% of BTE graduates qualify for higher education (obtain a Bachelors or Diploma).	
Department of Education, Gauteng District	Education / Holiday Camp	<ul style="list-style-type: none"> 1, 5-day camp in Y1 ,2 	45% of BTE learners achieve Bachelors and Diploma requirements.	BTE learners can identify 10 potential careers and articulate an education and career plan.	70% of the BTE graduates choose STEM ² D oriented careers.	
Department of Higher Education & Training	Volunteerism	<ul style="list-style-type: none"> 3 events / Y 1, 2 	BTE learners know the entrance requirements for University or other higher education institutions.	BTE learners have a stronger social conscious / mind-set and are change agents (volunteer) in their community.	15% of BTE graduates start their own enterprise (small businesses).	
Gauteng Department of Economic Development	Community Connections	<ul style="list-style-type: none"> 1 Twinning Events Y 2 Global Connect 2 Student Ambassadors / Y2 and Y3 	BTE learners understand the value of giving back to their community.	BTE learners understand the skills needed to be an entrepreneur.	100% of BTE graduates give back to their community and volunteer.	
Independent Evaluator	Teacher Activities	<ul style="list-style-type: none"> 2 events / Y 1, 2 	BTE learners are aware of STEM ² D oriented careers..	BTE learners feel connected to a Johnson & Johnson Volunteer.		
FHI 360	Parent Activities	<ul style="list-style-type: none"> 1 events / Y1, 2,3 	BTE learners are aware of different careers and the educational requirements..			
	Student Recognition	<ul style="list-style-type: none"> Annual kick-off event Annual closing event Student Awards 				
			Secondary Outcomes <ul style="list-style-type: none"> Increased parent involvement. Increased number of J&J employees volunteering and engaging with the local community. Employees feel more connected to the company. A sustainable and/or replicable business-education partnership. 			