

## What is a Digital Badge?

**Digital Badges** are online credentials. Each badge represents 10-15 hours of work by students – equivalent to one college credit. Earned badges live on an online platform to verify that students achieved competency or accomplished a concrete task in specific areas or skills. Students can link badges to their LinkedIn profiles, resumes, and applications; recruiters can click through to find a record of achievement.

**FHI 360** developed eight Digital Badges based on “21st Century Skills.” BTE sites can obtain badge curricula on the BTE website. Badges are awarded, recorded, and claimed thru Acclaim.



## What Digital Badges are Available?

Initiative	Collaboration*	Critical Thinking	Resilience
Lead without Title	Strengthen Relationships	Identify Patterns	Demonstrate Self-Awareness
Act as Catalyst	Listen Actively	Gather and Assess Relevant Information	Learn from Experience
Demonstrate Self-Awareness	Incorporate Diverse Perspectives	Question Assumptions	Focus on Solutions
Learn from Experience	Focus On Solutions	Draw Conclusions	Exhibit Flexibility
Oral Communication	Empathy	Intercultural Fluency*	Creative Problem Solving
Speak with Clarity & Precision	Recognize Others' Needs & Values	Recognize and challenge their own cultural biases	Both divergent and convergent thinking
Listen Actively	Listen Actively	Show Curiosity	identify patterns
Use Appropriate Tone & Word Choice	Incorporate Diverse Perspectives	Demonstrate Self-Awareness	Manage Ambiguity
Tell Stories to Express Ideas	Validate Others' Feelings	Incorporate Diverse Perspectives	Apply an Iterative Process

\* Badges currently available on the BTE Website. Remainder will be available by January 1, 2020.

**View at [www.bridge2employment.org](http://www.bridge2employment.org)**