

BTE – East London, South Africa Program Model

Target Population: 65 students attending Unathi High School and enrolled in Grade 10 in school year 2018.

Inputs	Outputs			Short Term Outcomes		End-of-grant Outcomes	Long-term Outcomes
	Strategies	Program Activities	Outputs	Year 1 Outcomes	Year 2 Outcomes	Year 3 Outcomes	
Johnson & Johnson	Academic Enrichment	Academic Groups	Weekly in Years 1, 2, 3	BTE learners are more confident and competent in their subjects.	BTE learners are more confident and competent in their subjects.	All BTE learners pass Grade 12, enabling access to Higher Education.	Increase in the number of youth completing higher education.
ITEC		Study Skills Workshops	Weekly in Years 1, 2, 3	BTE learners are committed to their future and motivated to stay in school.	BTE learners are committed to their future and motivated to stay in school.		
Unathi Senior Secondary School		Book Club	90-minutes per month in Years 1, 2, 3	BTE learners improve their English (LOLT) skills, promoting better understanding of concepts and subject matter.	BTE learners improve their English (LOLT) skills, promoting better understanding of concepts and subject matter.		
Department of Education	Higher Education Exploration & Preparation	Reflective Meeting Skills	Portfolio of Evidence	BTE learners make informed decisions and use executive functioning skills.	BTE learners know about different career and educational pathways.	100% of BTE graduates submit competent applications to at least 2 higher education studies (occupational, vocational, or academic)	Increase in the number of youth pursuing careers in the health/science sectors
BCM Municipality Environmental Health		Outings to the World of HEIs	2 in Year 1 1 in Year 2	BTE learners are aware of different higher education opportunities.	BTE learners know higher education entrance requirements, as well as the financial aid/application process.		
Walter Sisulu	Career Awareness & Readiness	HEI Guest Speakers	2 x Years 1, 2, 3	BTE learners are aware of a variety of careers in the STEM and health sectors.	BTE learners feel connected to and supported by the J&J Volunteers.	100% of BTE graduates possess key job readiness skills, including team work and leadership, time management and task focus, problem-identification analysis and solutions.	Secondary Outcomes
FHI 360		Motivational Speakers	2 x Years 1, 2, 3	BTE learners acquire key job readiness skills.	BTE learners can articulate their plan for the future.		
University of Cape Town (Evaluator)	Community Building & Engagement	Outings to the World of Work	1 x Years 1, 2	BTE learners make healthy and informed decisions.	BTE learners acquire key job readiness skills.	100% of BTE graduates use their knowledge to assist their communities.	<ul style="list-style-type: none"> Unathi Senior School recognized by Province for its increased performance. Increased matriculation rate. Increased teacher awareness about how academic learning applies to the world of work. More employees volunteering. Employees feel more connected to the company. A sustainable and replicable business-education partnership.
		Advisor Meetings	1 x Years 1, 2				
		Team Building	Annually in Years 1, 2, 3				
		Peer-to-Peer Groups	Ongoing				
		Learner Showcase	Annually in Years 1, 2, 3			100% of BTE graduates use their knowledge to promote the BTE philosophy and principles throughout the school and homes.	
		Educator Discussions	Monthly in Years 1, 2, 3				
		School Showcase	Annually in Years 1, 2, 3		BTE learners give back to their community.		