



Bridge to Employment

Johnson & Johnson

Exposing Students to a Range of Careers

ABTS Washington

9th October 2017

Where it began....January 2016



High Wycombe, UK

- *Year 2, with 18 months to go*
- *46 students remain*
- *22 still at Highcrest Academy (original school)*
 - *4 @ Wycombe College*
 - *5 @ Berkshire College of Agriculture*
 - *8 @ Henley College*
 - *7 @ 7 different other places*
- *Education partner – Young Enterprise*
- *Year 1 theme – Employability Skills*
- *Year 2 Theme – Decision Making*



Out of school trips

- Leeds, DePuys Synthes
 - Research
 - Development
 - Training
 - Apprenticeships

- Working on their CV's









The work was done beforehand...



Chance to visit a Janssen Company Conference

- Made a video – networking at event
- [Bridge to Employment - VT1 Online-HD.mp4](#)
- [Bridge to Employment - VT2 Online-HD.mp4](#) Janssen GCSE

A group of diverse young people and one adult man are seated in a row, listening attentively. They are wearing lanyards, suggesting they are participants in a formal event. The background is a light blue curtain. The text "... who listened in the plenary" is overlaid in white on the image.

.... who listened in the plenary



...and joined in the group work



**.... and mingled with
the delegates, some
networking practice**





**...the magnificent seven who represented
BTE and Highcrest!**

Interviewing 'Speed Dating' 25th Nov 2016

12 interview stations

1

2

3

4

5

6

7

8

12

11

10

9

STAGE

Pods 10 x 5 groups standing around the room

More detailed map to follow

'Speed Dating – interviews'

- Practice for students telling their own stories
- 15-20 mins preparation/practice role play in pods
- 5 min interviews and 5 min debrief with mentee as well
- Interviewer asks about success stories
 - Tell me about.....
 - What did you learn....
 - What might you do differently...
 - What could you use from the experience in the future
- Debrief mentor asks
 - What did you learn from the interview....
 - What would you do differently...
- One day work experience as a 'prize' – 4 students won

GCSE students from The Highcrest Academy win day at Johnson & Johnson headquarters in High Wycombe



Charlotte Sullivan, Kai Bansal, Sam McAllister and Shahzeb Hussain enjoyed a day at Johnson & Johnson

Bucks Free Press article May 2017

GCSE students won the chance to spend a working day at a healthcare giant in High Wycombe.

A total of four year 11 pupils from The Highcrest Academy, in Hatters Lane, visited healthcare company Johnson & Johnson and were tasked with creating a marketing campaign.

The project included sitting through a team meeting with managers and completing the task in a set time limit at the headquarters in Holmers Farm Way.

The trip was part of a scheme co-ordinated by Young Enterprise and Johnson & Johnson called Bridge to Employment which prepares young people for the world of work.

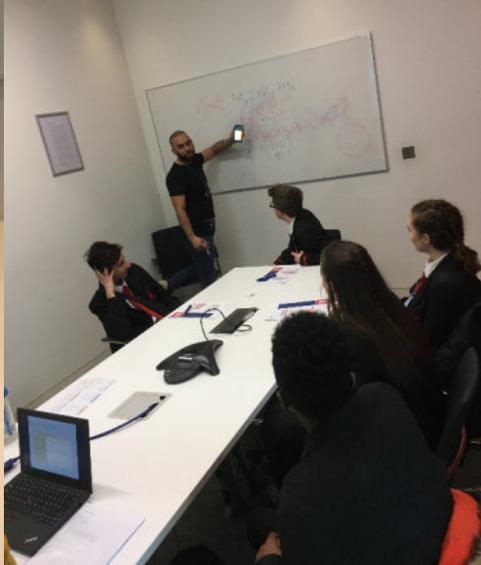
Head of year 11 learning, Alex Merrick, said: "All the students thoroughly enjoyed this unique opportunity and learnt a lot, including all the different job roles in multinational companies.

"It is anticipated that this link can continue in the future and other students at the school will be able to conduct work experience here."

Managing director of Janssen UK and Ireland, a pharmaceutical company of Johnson and Johnson, Mark Hicken, said: "As the largest diversified healthcare company in the world, Johnson & Johnson wants to support and inspire young people into careers in healthcare and life science. "Our flagship Bridge to Employment programme aims, through mentoring students, to achieve their very best at school, to provide a strong foundation for their future."

PINEWOOD, VISION LAB

SCIENCE REVISION SESSIONS





GCSE results – state exams Year 11

Grades Act v predicted	Eng	Maths	Science
BTE GROUP/ Person	0.208333	-0.41667	-0.1875
CONTROL GROUP/ Person	-0.13889	-0.58333	-1.13889
BTE v CONTROL	0.34	0.167	0.95

Next steps....future activities

- Visit from a lady set up her own business in nutrition and teaching young people to cook
- Visits to local hospital to shadow various HCP's in their daily roles
- Job shadowing – barrister in family court
- Health Tech College visit
- Aspiring vet shadowing veterinary student in London



Bridge to Employment

Johnson & Johnson

Exposing Students to a Range of Careers

ABTS Washington

Gill Manning

9th October 2017