



CELEBRATING
THE BTE STORY:

25 YEARS,
25 LESSONS

Bridge to
Employment
Johnson & Johnson

Celebrating the BTE Story: 25 Years, 25 Lessons distills BTE's 25 years of experience into words of wisdom from those who have been there and done the work. Here we share one of those lessons.

LESSON 09

Connect to Help Each Partner Grow

BTE's global scope and its cross-sector community partnerships offer unique learning opportunities for volunteers and staff members from each of the partners. Reaching out across locations and organizations can help representatives from each of the community partners grow as professionals. FHI 360 promotes professional development, networking, and cross-site sharing in and across local BTE programs. Surveys of employee volunteers have shown that BTE's training and experiences with students help develop employees' skills. In 2016:

- 93% of BTE Volunteers report the program provides important professional development opportunities.
- 89% of BTE Volunteers indicated improved ability to work with others.
- 87% of BTE Volunteers noted improved communication skills.

“[Our community-based organization] keeps J&J volunteers in the know with regular communication and lots of opportunities to interact with students. I really value the opportunity for training sessions.”

– Shaun Mickus,
Johnson & Johnson Corporate
BTE-New Brunswick, New Jersey