Bridge to Employment
Johnson & Johnson

BTE – Leiden, Netherlands
Program Model

Target Population: 67 pupils in Year 1, minimum of 35 pupils in Year 2 and Year 3 .

Inputs

- Janssen Biologics BV
- De Praktijk
- Da Vinci College
- ROC Leiden, Lab Education Dept. (MLO)
- ROC Leiden, Engineering Dept.
- FHI 360
- Independent Evaluator

Activities

- **Career awareness activities**
- Open Days / Career Market at further education institutes
- Company tours (e.g. Janssen)
- Guest speakers/ Role model sessions (e.g. Janssen)
- Peer support (ROC students)
- Project week/ internship
- Career mapping
- Support application for further education
- **Course awareness activities**
- Workshops at ROC, LiS, Technolab/Boerhaave Museum and Bio Simulation Factory
- Science classes
- Tutoring on math, physics/ chemistry, biology and technics/engineering
- Science project
- Training on communication / soft skills
- Parent information session

Short-term Outcomes

Year 1 Outcomes

- Increased career awareness for all students
- All students are aware of course offerings
- Increased grades in math, biology, technics

Year 2 Outcomes

- More students choose biology or physics/chemistry and less students choose economics for major subject
- All students choose sector subjects with knowledge of the subject
- All students know about subjects needed for tertiary education in Lab Education or Engineering
- 80% of the students show an increased positive attitude towards life sciences and/or technology
- All students are aware of career possibilities in life sciences and technology

End-of-grant Outcomes

- 95 % of students graduate
- Increase # of students enroll at ROC Lab Education Dept.
- All students (choosing next education in life sciences or technology) choose well informed
- 80 % of students show a positive attitude towards (life) sciences and technology
- More students choose careers in life science and technology

Long-term Outcomes

- Increase in the number of students enrolling in further education.
- Increase in the number of students planning to pursue health careers

Secondary Outcomes

- Parents support tertiary education of the BTE students
- Increase student enrollment at ROC Leiden

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